



Charitable giving policy

Atarjamat seeks to contribute to the communities in which we live and work in a number of ways. In addition to providing employment opportunities and minimizing our environmental impact, we support a variety of local community initiatives.

Our charitable donations and community initiatives facilitate projects around Egypt which seek to help make our community a safer, healthier and more productive place.

Atarjamat support organizations that promote the advancement or wellbeing of people through a range of health and education initiatives.

We support

Atarjamat charitable donations fund focuses on small charitable organizations like: Sonaa El Hayah, Resala, Sahabat Al-Kheer and Hayah.

We fund

We consider applications from charities and non-profit organizations that demonstrate how a donation will enhance the well-being of people through improved education, health/welfare or environment.

Organizations must be working in: Health, environment, education or children. Some examples of projects that could be funded by Atarjamat: hospices, school projects, community initiatives, homeless charities or hospitals.



We do not fund

- Individuals who are looking for sponsorship for fundraising activities.
- Initiatives that involve people participating in dangerous activities.
- Any initiative that is outside of the criteria outlined above.

Filing a complain and reporting violation

If the employee notices any violation of this policy, of any regulations and the policies or was subject to any harassment, he/she should start reporting the complain in a written form (using the form uploaded on the company website) to be delivered directly to the integrity committee.

-You Can Find The Integrity Committee Form On Our Website – www.atarjamat.com

Complaints by employees may be made on a confidential, anonymous basis. In case of violations by directors or senior employees, the complain should be delivered to the Labor Bureau.

Non Retaliation Policy: Atarjamat undertakes to protect the employee who is filling a complaint against any revenge act. Any person, regardless of position, who engages in retaliatory behavior, will be subject to disciplinary action.

